



American-Arab Anti-Discrimination Committee

January 26, 2012

**Via Facsimile to 212-788-8123**

Commissioner Raymond W. Kelly  
Police Commissioner of the City of New York  
New York Police Department (NYPD)  
1 Police Plaza  
New York, New York 10038

Dear Commissioner Kelly,

This letter is written to you on behalf of the American-Arab Anti-Discrimination Committee (ADC), the nation's largest Arab American civil rights organization. The purpose of this letter is to respectfully request that you immediately resign from your position of Police Commissioner of the City of New York. ADC also calls for the immediate resignation of Deputy Commissioner Paul Browne.

The residents of New York City deserve transparency, honesty, integrity and a leader who embodies the fundamental principles needed to serve and protect the community. Your willful involvement with the production and filming of the bigoted film "Third Jihad" sends a clear message that you lack these qualities. Through the course of your actions over the past decade you have effectively vilified the Arab-American and American-Muslim communities of New York City. Furthermore your practices and open engagement in racial profiling has had a disparate impact on millions of other residents in New York City who are perceived to be Arab or Muslim, simply as a result of their skin color.

Your actions show a lack of judgment and disregard for the civil rights and liberties of the individuals you were sworn to serve and protect. As a result of your actions, minority communities across New York City have a difficult time trusting the very police department that is there to protect and serve them. Your measures also equate to bad policing methods that have proven not to work.

ADC stands with the residents of New York City and requests that you, along with Deputy Commissioner Browne resign immediately.

Thank you for your immediate attention,

Warren David  
ADC President

Abed A. Ayoub  
ADC Legal Director

CC:

Deputy Commissioner Paul Browne