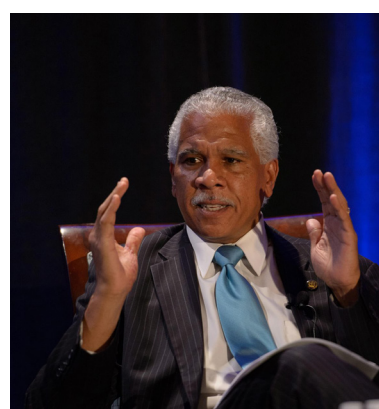


The **American-Arab Anti-Discrimination Committee** (ADC) is the nation's largest and oldest grassroots Arab American civil rights organization. ADC's objectives are to: **protect** civil rights and liberties, **promote** mutual understanding and **preserve** Arab American cultural heritage.



Housing Discrimination and Hate Crimes

The Arab American community has increasingly been subjected to hate crimes and bias motivated acts. Arab and refugees residing in the the United States are being denied housing opportunities based on their national origin and ethnicity.

In some instances, hate motivated housing violations and/or hate crimes may be subject to the National Fair Housing Act (FHA). The FHA also protects refugees in housing-related issues and students subject to hate activity at their college residence halls.

The FHA protects your right to rent a property or buy a home without conditions of use or sale based upon your race, color, religion, national origin, disability and/or familial status.

The Fair Housing Act Protects You From:

- Discriminatory conditions on rent or sale of a dwelling, apartment, house, or condo.
- Intimidation and harassment in your home.
- Interference with use and enjoyment of your home.
- Threats of injury and/or violence.
- Infliction of physical injury to your body and/or damage to your home.
- Housing-related hate crimes - discriminatory acts and/or damages committed against your real or personal property, for example: criminal trespass (unlawful entry); cross-burnings or effigy-hangings on your property; fire-bombing or other vandalism of vehicles; arson or attempted arson; defacing property by spray-painting or posting signs of offensive insignia or epithets.

Please report housing discrimination incidents and/or hate crimes to the police by calling 911 and ADC Legal at 202-244-2990 or legal@adc.org

The ADC Legal Department may be able to provide direct legal assistance and services, and connect you with local chapters and partners for help.

PROTECTING CIVIL RIGHTS

The ADC protects Arab American civil liberties by

Assisting victims of discrimination through the pro bono ADC Legal Department, working directly with clients to resolve their legal matters and providing support to high impact civil rights cases.

Serving as a staunch advocate for the rights of Arab Americans on a number of salient policy issues and presenting these views to key policy makers from across the country.

Educating Arab Americans around the country about their rights through community forums, regular press releases, action alerts, resource guides for schools and the publication of legal research material.

Cooperating directly with attorneys throughout the U.S. in aggressively addressing discrimination matters through the Network of Arab American Lawyers of ADC.

PROMOTING MUTUAL UNDERSTANDING

ADC promotes mutual understanding by

Informing Americans about Arab American issues through the publication of educational materials and reports.

Building coalitions with other communities to foster meaningful dialogue and to stand in solidarity against injustice.

Convening the annual Policy Conference and National Convention and sharing diverse Arab American perspectives on important policy issues with politicians, change-makers and allies.

Sharing lesson plans and educational materials to help schools and teachers create more inclusive classrooms.

PRESERVING ARAB CULTURAL HERITAGE

ADC preserves Arab American heritage by

Presenting the annual National Arab-American Festival and Turaath, highlighting the beauty of Arab culture and the diversity of our community. These events help to dispel stereotypes while allowing Arab Americans to learn about their heritage.

Presenting social functions, networking opportunities, cultural events and community caucuses to strengthen our community's bonds.

Investing in the next generation through opportunities like the Anthony Shadid Internship Program, which has provided more than 500 young people with career and leadership experience through their work in our D.C. office.

**Connect with an ADC Chapter! Join us online at adc.org.
Become a member, start a chapter, volunteer or make a contribution.**

ADC MEMBERS ARE

CONNECTED

- A national network of ADC Chapters with members in all 50 states.
- ADC events, such as the annual ADC National Convention, Turaath, the National Arab-American Cultural Festival and quarterly networking events.



- The Women's Empowerment Forum, a consortium of Arab American women created to address challenges to gender equality and women's rights.



- The Network of Arab American Lawyers of ADC, a group of legal professionals that assists the ADC in its efforts to protect civil rights.

NAALA

EMPOWERED

- Make their voices heard both locally and nationally.
- Build a better future for the community through a strong national association.
- Become a community leader through involvement in a local chapter or initiative.
- Build an inclusive Arab American community, regardless of ethnicity, political affiliation or faith.

Visit www.adc.org for more information about becoming a member of ADC.

GET INVOLVED BY:

1. RECRUITING MEMBERS: Greater ADC membership means greater ADC influence. Once you join, help ADC recruit more members and build its network by holding a community forum, making a few phone calls, sharing content on social media, or sending emails.

2. ORGANIZING LOCALLY: ADC has chapters and key initiatives around the country. Start or join an ADC chapter or become an NAALA member through your local chapter.

3. ATTENDING AN EVENT: ADC events are the best way to get informed and stay connected. Attend an ADC event in your town or participate in the annual ADC National Convention in Washington, D.C.

4. CONTACTING YOUR REP: It is vital that our representatives hear Arab American voices. The ADC encourages members to reach their representatives and will assist you in contacting the appropriate offices.

5. DONATING: Your contributions make ADC's work possible. Donate now to assist ADC in its steadfast campaign for civil rights. Give to the ADC Research Institute to help fund educational programs.



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Online: adc.org



AMERICAN-ARAB ANTI-DISCRIMINATION COMMITTEE



www.ADC.org

JOIN ADC TODAY!

STAY INFORMED

- ADC's vital work through E-Times, a quarterly newsletter that keeps you up-to-date on developments in the Arab American community.
- Important civil rights developments through timely ADC press releases, ADC reports and special issue papers.
- Pressing issues and news of interest to the Arab American community through timely action alerts.
- Arab American issues and culture through ADC's Arabesque Lecture Series, streamed live from Washington, D.C.

Find us on Facebook and Twitter



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[@adctweets](https://twitter.com/adctweets)

BE PROTECTED

- The ADC Legal Department, which offers counseling in cases of discrimination and defamation as well as selected impact litigation in the areas of immigration, discrimination, and civil rights.
- ADC's work with government agencies and elected officials on all levels to address policy issues impacting the community and concerning your rights.
- The publication of frequent legal reports and reference guides which provide an in-depth analysis of issues impacting the community ranging from civil rights to business related matters.
- Direct work with communities across the country to ensure that Arab Americans are aware of their rights and have the knowledge to exercise them.