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U.S. citizenship is required. An equal opportunity employer.

## Student Programs

The U.S. Department of State offers programs that help students gain experience and insight into our work, as well as a number of fellowships that assist in funding your education and can lead to employment. For more information and to learn about our many student programs and career opportunities, visit [careers.state.gov](http://careers.state.gov). There, you can also register under "Keep Me Informed" to receive updates on open vacancies and other relevant information.

The U.S. Department of State offers two types of student internship programs. For more information, visit: [careers.state.gov/intern/which-program-is-right-for-you](http://careers.state.gov/intern/which-program-is-right-for-you).

1. **U.S. Department of State Unpaid Student Internships** are offered during the Fall, Spring, and Summer semesters in Washington, D.C., and at U.S. embassies and consulates overseas. These 10-week positions are unpaid. To apply, you must be a U.S. citizen, have completed at least 60 credit hours at an accredited university by the time the internship begins, have at least a 2.5 GPA, and be enrolled in school the semester prior to and immediately following your internship. Both graduate and undergraduate students are encouraged to apply. Each year, the application period opens in July and those selected are notified in early September. For more information and to check specific application deadlines, visit [careers.state.gov/intern/student-internships](http://careers.state.gov/intern/student-internships).
2. **Pathways** is a federal government-wide program designed to introduce students and recent graduates to a career in federal service. For more information and to apply, visit [usajobs.gov/StudentsAndGrads](http://usajobs.gov/StudentsAndGrads).
  - a. **The Internship Temporary Experience Program (ITEP) and the Internship Experience Program (IEP)** offer paid employment for students while they attend school. To be eligible, you must be a U.S. citizen; at least 16 years old; and enrolled or accepted as a student (full-time or part-time) in a qualifying high school, vocational school, undergraduate program, or graduate program, with a GPA of at least 2.0. For more information, visit: [careers.state.gov/intern/pathways](http://careers.state.gov/intern/pathways)
  - b. **The Recent Graduates Program** hires U.S. citizens who have completed a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree, or certificate from a qualifying educational institution within the last two years (up to six years for veterans who were precluded from applying due to military service). These one-year (or two-year program for Passport Specialists), paid, full-time positions include training and development, and candidates who successfully complete the program may be eligible for conversion into the Civil Service. For more information, visit: [opm.gov/policy-data-oversight/hiring-authorities/students-recent-graduates/#url=graduates](http://opm.gov/policy-data-oversight/hiring-authorities/students-recent-graduates/#url=graduates).



I've experienced the satisfaction of seeing an idea grow from infancy into a program that impacts foreign policy abroad.

I am diplomacy. I am America.





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- c. **The Presidential Management Fellowship (PMF) Program** is the premier leadership development program in the federal government for candidates who have completed an advanced degree within the last two years and have a clear interest in public service. The Office of Personnel Management (OPM) manages this two-year, full-time program. Applications are typically accepted annually in November. For more information, visit [pmf.gov](http://pmf.gov).
- 3. **Virtual Student Foreign Service Internship (VSFS)** The VSFS is the largest virtual internship in the world and opens the doors of government to the excellence and energy of U.S. citizen students. VSFS interns are partnered with U.S. diplomatic posts overseas and at home and eleven other agencies. Each year, the application period opens July 2-22 and those selected are notified in early September. All VSFS Interns volunteer ten hours a week from September to May. VSFS intern duties vary according to the location and needs of the individual office. Most projects are internet-based and some have language requirements. To learn more, watch this [introductory video](#) which provides an overview of the VSFS program and visit [state.gov/vsfs](http://state.gov/vsfs).

In addition to the two main internship programs, the U.S. Department of State partners with several other organizations to offer student opportunities.

**The Workforce Recruitment Program for College Students with Disabilities** offers highly-motivated postsecondary students and recent graduates with disabilities a chance to apply for paid, full-time summer positions in Washington, D.C. Grade (pay) level is determined by college credits and experience at the time of employment. Hiring is for the summer only. To apply, candidates must be a U.S. citizen, have a substantial disability, and be enrolled or accepted for enrollment as a degree-seeking student at an accredited institution of higher learning on a full-time basis. For more information, visit [wrp.gov](http://wrp.gov).

**The Charles B. Rangel International Affairs Program** offers graduate fellowships to 30 outstanding college seniors and graduates from all ethnic, racial, and social backgrounds who want to join the Foreign Service. The Fellowship helps finance two-year graduate programs in the U.S., provides two paid internships (one Congressional and one at a U.S. Embassy or Consulate abroad) and facilitates entry into the Foreign Service for Fellows who successfully complete the program. **The Rangel Scholars Program** accepts 15 undergraduates to participate in a six-week Summer Enrichment Program to prepare global-minded undergraduates for careers in international affairs. Both programs seek applicants with a strong academic background, a commitment to service, and an interest in making a difference in the world. For more information, visit [rangelprogram.org](http://rangelprogram.org).

**The Thomas R. Pickering Foreign Affairs Fellowship** seeks to attract 30 outstanding college seniors and graduates from all ethnic, racial, and social backgrounds with an interest in pursuing a Foreign Service career. The Fellowship includes funding toward tuition, room, and board for two years of graduate study in the U.S. and provides two internships with the U.S. Department of State: one in Washington, D.C., and one at a U.S. Embassy or Consulate abroad. The Department facilitates entry into the Foreign Service for Fellows who successfully complete the program requirements. For more information, visit [twc.edu/pickering16](http://twc.edu/pickering16).

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